

HUTTOFT PRIMARY SCHOOL (Academy)

NO SMOKING POLICY

Reviewed September 2017

A strict 'No Smoking' policy is operated throughout the school site including beyond the perimeter fencing close to the school's gates/entrances.

Introduction

Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non smokers.

Smoking includes any tobacco related products, e-cigarettes, vaping and banned and illegal substances.

Health Improvement and Protection Act 2006, states that from Summer 2007 all enclosed work places must be smoke free.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Huttoft Primary School acknowledges that secondhand tobacco smoke is both a public and work place health hazard and has therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Comply with National Legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health and Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, corridors, stairways or wells, toilets, staff room, or Hall.

Visitors

All visitors, contractors and deliverers are required to abide by the No Smoking Policy. Staff members are expected to inform visitors of the No Smoking Policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in any vehicles being used on School business i.e., coaches, parents' cars, staff cars.

Signage

No Smoking signs and notices are displayed around the school and at all main entrance points.

Support for Smokers

Any smoker requiring help and support in giving up smoking is encouraged to seek assistances from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln LN5 JH telephone: 01522 550681 or the National Don't Give Up Giving Up free phone helpline 0800 8401533

Our No Smoking policy co-ordinator, Mrs. Hurrell, can be contacted for further advice.

Illicit Tobacco Products

It is a criminal offence for anyone to sell, transport or possess illegal products. Penalties for such offences may include imprisonment and/or fines for any manager allowing their premises to be used for such activities.

The selling/storing and dealing in any way of illegal cigarettes and tobacco on the employers premises will not be tolerated.

We will fully co-operate with Law Enforcement agencies such as HM Revenue and Customs, in their investigations. Any such illegal activity will be considered Gross Misconduct and will result in the appropriate disciplinary action.

Disciplinary Action

Staff who disregard this policy will be in breach of the Staff Code of Conduct and therefore possibly subject to Disciplinary Proceedings.

Compliance

Any children caught smoking on school premises will be dealt with in accordance with our Behaviour Policy under the direction of the Headteacher. Parents/carers will be contacted in all instances in order that an appropriate course of supportive action can be established for the child. Where appropriate the School Nursing team may be consulted to advise the child and/or family. Details of the NHS Stop Smoking Service will be made available. Should smoking persist, the school's Behaviour Policy will be followed. Exclusion would be the final step should other avenues be unsuccessful.

Curriculum

Our PSHE and Science Schemes of Work across EYFS, KS1 and KS2 include teaching of the risks associated with tobacco related products, through a variety of topics and activities. Children are taught about healthy lifestyles in a non judgemental way but with a clear message against smoking.

Monitoring and Reviewing

This policy will be reviewed annually in the Summer Terms to ensure that it continues to meet the aims. The No Smoking Policy co-ordinator is Mrs. A. Hurrell – she can be contacted on 01507 490284.

Comments relating to the maintenance of this policy should be directed to the No Smoking Policy co-ordinator.